

I-Hsuan Lin

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AREAS OF INTEREST/EXPERTISE

Gender and Women's Studies, Work-Family (paid work-unpaid caregiving) Interface, Work-Life Equality, Work-Family Conflict, Comparative Policy Analysis, Welfare State Typology, Aging, Older Adults' Civic Engagement, Advance Care Planning, End-of-Life Care, Poverty and Homelessness, Instrument Development and Validation, Social Work Education Outcomes

EDUCATION

- PhD August 2019
 School of Social Work
 Indiana University, Indianapolis, IN, USA
Minor: Women's Studies
 Dissertation: "Work-Family Conflict and Gender Equality: Theory Development, Responses of Policy Regimes, and Immigrant Experiences"
 Committee: Margaret E. Adamek (Chair), Lynn S. Duggan, Linda L. Haas, and Kathy Lay
- MSW August 2018
 School of Social Work (MSW Direct Online)
 Indiana University, Indianapolis, IN, USA
- MBA January 2004
 Institution of Communication Management
 National Sun Yat-Sen University, Kaohsiung, Taiwan
 Thesis: "Feminist pedagogy and media literacy education: An action research"
 Chair: Ping Shaw
- BA June 2000
 Department and Graduate Institute of Library and Information Science
 National Taiwan University, Taipei, Taiwan
Elective Minor: Social Work

FURTHER EDUCATION

- 2006 Credit Program for Certification of Social Work Specialist
 Chinese Culture University, Taipei, Taiwan

LICENSURE AND CERTIFICATION

2008-Present	Licensed Clinical Social Worker, Taiwan
July 2019	Certificate of Completion of CACCC 30-Hour Chinese Hospice & Palliative Care Volunteer Training in New York Chinese American Coalition for Compassionate Care (CACCC) and Coalition of Asian-American Independent Practice Association (CAIPA)
November 2018	Completion of Culturally Responsive Teaching Learning Community, Credits for the Center for Integration of Research, Teaching, and Learning (CIRTL) Associate Badge Indiana University-Purdue University Indianapolis
July 2018	Certificate of Completion of Instructor e-Orientation for Online Program Indiana University School of Social Work
February 2017	Certificate of Introduction to Systematic Review and Meta-Analysis Johns Hopkins University on Coursera
July 2014	Certificate of Completion of Preparing Future Faculty Program Indiana University-Purdue University Indianapolis

ACADEMIC APPOINTMENTS

August 2019-	Assistant Professor The College of Saint Rose, School of Mathematics and Sciences, Department of Social Work
August 2018- December 2018	Adjunct Professor Indiana University School of Social Work
August 2012- December 2016	Adjunct Professor Indiana University School of Social Work
August 2010- June 2012	Doctoral Research Assistant Indiana University School of Social Work
August 2002- January 2003	Teaching Assistant National Sun Yat-Sen University, Institution of Communication Management

August 2000- Graduate Research Assistant
August 2002 National Sun Yat-Sen University, Institution of Communication
Management

TEACHING EXPERIENCE

Undergraduate Level (Face-to-Face Courses)

Fall 2019 **Instructor**
(2 Sections) SWK-215 Human Behavior in the Social Environment
The College of Saint Rose Social Work Department
(Enrollment: 21; 11)

Fall 2019 **Instructor**
SWK-213 Social Change and Social Services
The College of Saint Rose Social Work Department
(Enrollment: 4)

Spring 2014 **Instructor**
Fall 2013 SWK-S 102 Understanding Diversity in a Pluralistic Society
Fall 2012 Indiana University School of Social Work
(Enrollment: 24; 27; 29)

Spring 2014 **Instructor**
Spring 2013 SWK-S 372 Statistical Reasoning in Social Work
Indiana University School of Social Work
(Enrollment: 22; 20)

Graduate Level (Face-to-Face & Online Courses)

Fall 2018 **Instructor**
SWK-D 502 Research I (Online Program Course)
Indiana University School of Social Work (Enrollment: 26)

Fall 2014- **Instructor**
Fall 2016 SWK-D 623 Practice Research Integrative Seminar (Online Program Course)
(7 Quarters & Indiana University School of Social Work
1 semester) (Enrollment: 14; 11; 8; 21; 20; 19; 9; 12)

Fall 2013 **Instructor**
SWK-S 502 Research I
Indiana University School of Social Work (Enrollment: 19)

Spring 2013 **Instructor**

Fall 2010 SWK-S 623 Practice Research Integrative Seminar
Indiana University School of Social Work (Enrollment: 11)
Guest Speaker
SWK-S 501 Professional Social Work at the Masters Level: An Immersion
Indiana University School of Social Work

ONLINE COURSE DESIGN EXPERIENCE

Fall 2017 **Content Expert** for Online Course Redesigning
SWK-D 623 & D624 Practice Evaluation, Part I and II
Indiana University School of Social Work

2013 **Content Expert** for Online Course Building
SWK-D 623 Practice Research Integrative Seminar
Indiana University School of Social Work

RESEARCH EXPERIENCE

May 2019- **Co-Researcher**
Multidisciplinary theories on gender wage gap and policies: Appraisal with
ecosystem and feminist perspectives, The College of Saint Rose Social Work
Department

August 2016- **Researcher**
Critical realist view of work-family conflict through a gender lens:
The development of an integrated theoretical framework
(PI: Dr. Margaret E. Adamek), Indiana University School of Social Work
(IRB Approved, Exempt)

August 2016- **Researcher**
Immigrants' experiences of work-family conflict in the U.S.:
A systematic review (PI: Dr. Margaret E. Adamek), Indiana University
School of Social Work (IRB Approved, Exempt)

May 2014- **Researcher**
Ranking Work-Family Policies across OECD Countries:
Implications for Work-Family Conflict, Gender Equality, and Child
Wellbeing (PI: Dr. Margaret E. Adamek), Indiana University School of
Social Work (IRB Approved, Exempt)

- August 2011-
May 2014 **Researcher**
Measuring Generalist Practice Skills in Social Work: Instrument Development and Validation (PI: Dr. Cathy King Pike), Indiana University School of Social Work (IRB Approved, Exempt)
- May 2012-
June 2012 **Researcher**
Feminist Theory and Social Work: A comprehensive literature review (PI: Dr. Kathy Lay), Indiana University School of Social Work
- January 2012-
May 2012 **Researcher**
Gender and Work in China since 1949 (PI: Dr. Linda Haas) Indiana University School of Social Work
- August 2011-
June 2012 **Doctoral Research Assistant**
Social Work Values Inventory (PI: Dr. Cathy King Pike), Indiana University School of Social Work
- August 2011-
April 2012 **Researcher**
The Civic Engagement of Older Adults in Indianapolis: Influence of Individual, Community, and Social Factors (PI: Dr. Hea-Won Kim), Indiana University School of Social Work (IRB Approved, Exempt)
- January 2011-
May 2011 **Doctoral Research Assistant**
Infidelity and Betrayal (PI: Dr. Kathy Lay), Indiana University School of Social Work
- August 2010-
December 2010 **Doctoral Research Assistant**
Women Recovery (PI: Dr. Kathy Lay), Indiana University, School of Social Work
- August 2002-
January 2004 **Researcher**
Master Thesis: Feminist pedagogy and media literacy education: An action research (PI: Dr. Ping Shaw), National Sun Yat-Sen University Institution of Communication Management
- August 2000-
August 2002 **Graduate Research Assistant**
Media Content Analysis: Taiwanese Political Talk Show (PI: Dr. Ping Shaw), National Sun Yat-Sen University, Institution of Communication Management

PRACTICE/WORK EXPERIENCE

2018 **MSW Intern**

Inland Valley Hope Partners, Pomona, CA, USA

- Provided direct services to individuals and families experiencing homelessness (e.g., intake screenings, assessment, supervised case management, supervised housing navigation services, referrals, etc.)
- Provided indirect services (e.g., Homeless Management Information System (HMIS) data entry, updated client case notes, developed and implemented program evaluation surveys, conducted analyses of housing service delivery systems and housing policies in Los Angeles and San Bernardino Counties, raised awareness of issues of affordable housing and homelessness by organizing and hosting a community dialogue, advocated more funding for affordable housing and supportive services through writing and disseminating policy white paper, provided educational information on Housing First Model, trauma-informed care, and self-care, assisted with the Walk for the Hungry and Homeless event, etc.)

2008-2010

Social Service Administrator

Division of Welfare Services for Women and Child Care Centers,
Department of Social Welfare, Taipei City Government, Taiwan

- Reviewed and provided subsidies for low-income single mothers and/or parents and their families (Caseload: 60-100, on average)
- Offered referrals to other services (e.g., mental health, housing, etc.)
- Reviewed and decided grant applications for NPOs that serve women and single-mother and/or single-parents families
- Supervised the operation of Single-Parents Centers and Women Centers
- Developed policies that support single-parent families
- Organized events for International Women's Day (e.g., Film Festival)

2006-2007

Interim Executive Director/Director-General

Taipei Warm Life Association for Women, Taipei, Taiwan

- Managed the organization including personnel and finance
- Developed and evaluated educational and recreational programs for women, single mothers, and their families
- Raised funds for the organization (US \$17,000 raised in 2007)
- Promoted public relationships through issuing news releases and holding press conferences
- Advocated laws and policies on behalf of single mothers and their families

- Provided law consultation for women and single mothers
 - Facilitated support groups for single mothers
- 2004-2006 **Director**
Department of Organization, Awakening Foundation, Taiwan
- Supervised the operation of a civic law consultation hotline
 - Developed, implemented, and managed volunteer programs to train and supervise hotline volunteers
 - Organized and supervised a Women Action Troupe to put on plays about various women and gender issues per year
 - Wrote grant proposals and secured US \$14,300 for the department, including my own salary, per year
 - Advocated laws and policies that promote gender equity
 - Gave public speeches
- 2005 **Field Instructor of Social Work Practicum**
Department of Social Work, National Taiwan University, Taiwan
- Instructed and supervised social work students in the field placement
- 2004 **Field Instructor of Social Work Practicum**
Department of Social Welfare, Chinese Culture University, Taiwan
- Instructed and supervised social work students in the field placement
- 2003-2004 **Contractual Executive Administrator**
Library for Her Story, Women's Center, Social Affairs Bureau, Kaohsiung City Government, Taiwan (Operated by Kaohsiung Women Awakening Association)
- Managed the Library and two part-time employees
 - Developed and implemented consciousness-raising activities (e.g., book clubs, movie clubs, workshops, seminars, conferences, etc.)
 - Organized and executed gender-related culture events (e.g., Art exhibitions, history exhibitions, etc.)
 - Collected and managed historical data and materials about women and gender issues
 - Developed and wrote grant proposals and secured US \$ 40,000 operational funds per year
 - Promoted public relationships through issuing news releases and holding press conferences
- 2002-2003 **Facilitator**
Feminist Movie Club,

Kaohsiung Association for Promotion of Women's Rights, Taiwan
 --- Facilitated the discussion of gender-related issues implied by movies
 --- Raised gender consciousness among participants

2000-2001 **Journalist**
Electronic Commerce Times,
 National Sun Yat-Sen University, Taiwan

PROFESSIONAL SERVICE

Manuscript Review

2018-present **Reviewer**
 Journal of Human Rights and Social Work

2016 **Reviewer**
 Perspectives on Social Work Journal (PSW)

2015 **Reviewer**
 Perspectives on Social Work Journal (PSW)

2015 **Abstract Reviewer**
 2016 BPD Annual Conference

Course Building

2015 **Contributor**
 Foundation Committee-D623 Small Group Meeting
 Indiana University School of Social Work

COMMUNITY SERVICE

August 2019- **Volunteer** for Chinese American Hospice & Palliative Care
 Chinese American Coalition for Compassionate Care (CACCC), New York,
 USA

September 2018- **Vice President**
 The Third White Tower Subchapter, Buddha's Light International
 Association Los Angeles Chapter, CA, USA
 --- Enrich Asian Americans' cultural identities through cultural events
 --- Facilitate Asian immigrants to cope cultural shock and acculturation
 through providing social support and information about life in the US
 --- Introduce Asian cultures and Humanistic Buddhism to local communities

- Apply tenets of Humanistic Buddhism to serving local communities via promoting education, raising gender equality, providing emergency relief and medical services, and supporting environmental sustainability
- July 2016-
Aug.2019 **Volunteer**
The Social Care Group of Buddha's Light International Association
Los Angeles Chapter, CA, USA
--- Develop recreational programs to meet the needs of older adults
--- Visit convalescent centers and nursing homes
--- Provide recreational activities and company to older adults and patients
- March-June 2018 **Volunteer**
Claremont Homeless Advocacy Program, Claremont, CA, USA
--- Brought food and had breakfast and conversations with individuals experiencing homelessness on Sunday mornings
- Sep.-Dec. 2017 **Volunteer**
Inland Valley Hope Partners, Pomona, CA, USA
--- Took intake phone calls
--- Made referrals
--- Conducted eligibility phone screenings for shelter applicants
--- Served walk-in clients and/or guests
--- Completed whatever duties assigned to me (e.g., reorganized food pantry, reorganized shelter closets, data entry, administrative tasks, etc.)
- Dec. 24 2016 **Volunteer**
Pasadena Ronald McDonald House, CA, USA
--- Cooked a brunch for kids and their families at the house
--- Delivered the collected donations to the house and its resident families
- 2006-2016 **Consultant**
Awakening Foundation, Taiwan
--- Advised hotline and volunteer programs
--- Advised lobbying for gender equality laws and policies
- 2012 **Volunteer**
IUPUI Spring International Student Orientation, IN, USA
--- Assisted international student with registration
- 2009 **Volunteer**
Department of Social Welfare, Taipei City Government, Taiwan
--- Distributed disaster relief funds and provisions
- 1997-1998 **Volunteer**

Chung Yi Social Welfare Foundation (formerly Private Chung Yi Orphanage)

--- Provided assistance in implementing nutrition programs for infant orphans

--- Looked after preschool age homeless children

1996-1999

Member and Volunteer

Caring Club, National Taiwan University, Taiwan

--- Developed and implemented winter and summer programs for school-aged rural children

--- Developed and implemented companion programs for children in foster system

--- Developed and implemented visiting and companion programs for kids with cancer

GRANTS, SCHOLARSHIPS, AWARDS, AND HONORS

Program Grant Awarded/Fund Raised

Fundraising Event. Interim Executive Director. Taipei Warm Life Association for Women. \$17,000 (USD) raised. 2007.

Civic Law Hotline Operation and Volunteer Training (Department Director at Awakening Foundation). Department operation and personnel grant awarded by United Way. \$14,300 (USD). 2006.

Civic Law Hotline Operation and Volunteer Training (Department Director at Awakening Foundation). Department operation and personnel grant awarded by United Way. \$14,300 (USD). 2005.

Annual Operation Plan for Library for Her Story, Women's Center, Kaohsiung City (Executive Administrator acting on behalf of Kaohsiung Women Awakening Association). Library operation, events, and personnel grant awarded by Social Affairs Bureau, Kaohsiung City Government, Taiwan. \$40,000 (USD). 2004.

Scholarships

Jan. 2019 IUSSW Travel Fellowship, Indiana University (US \$1,000)

June 2018 IUSSW Travel Fellowship, Indiana University (US \$1,000)

Nov. 2016 IUSSW Travel Fellowship, Indiana University (US \$1,000)

Jan. 2016 IUSSW Travel Fellowship, Indiana University (US \$1,000)

2014 Travel Fellowship, Graduate Office, Indiana University (US \$800)

2010-2012 Graduate Research Assistantship, Indiana University (US \$57,614)

- 2010-2012 Studying Abroad Scholarship, Ministry of Education, Taiwan (US \$32,000)
 2000-2002 Graduate Research Assistantship, National Sun Yat-Sen University

Awards

- 2018 The Volunteer of the Year for the Housing and Administration Offices, Inland Valley Hope Partners, Pomona, CA, USA
 2017 The Volunteer of the Year for the Social Care Group, Buddha's Light International Association, Los Angeles Chapter, CA, USA
 2014 Excellence in Teaching Award, Indiana University School of Social Work
 2013 Esprit Award, Indiana University School of Social Work Ph.D. Program
 2008 Champion, Level 3 Senior Examination for the Civil Service in Social Administration, Ministry of Examination, Taiwan (Champion among 1,015 exam-takers)
 2005 Excellence in Volunteer Supervision in Taiwan, Ministry of Interior, Taiwan
 2005 Excellence in Volunteer Supervision in Taipei, Taipei City Government, Taiwan

Honor

- 2018- Invited membership to join Phi Alpha Honor Society (based on excellent academic performance)
 2016- Invited membership in Golden Key International Honour Society (based on excellent academic performance)

PROFESSIONAL MEMBERSHIP

- 2017- Association for Gerontology Education in Social Work
 2017- Chinese American Coalition for Compassionate Care
 2017- National Association of Social Workers
 2016- Council on Social Work Education
 2016- Work and Family Researchers Network
 2014- Society for Social Work and Research
 2014 The Association of Baccalaureate Social Work Program Directors

PUBLICATIONS

Peer-Reviewed Journal Articles

- Yi, E., & Lin, I-H. (2019). Multidisciplinary theories on gender wage gap and policies: Appraisal

with ecosystem and feminist perspectives. Abstract accepted for inclusion in *Advances in Social Work: Gender Bias in Employment, Implications for Social Work and Labor Studies*.

Lin, I-H. (2018). Ranking work-family policies across OECD countries: Implications for work-family conflict, gender equality, and child well-being. *Social Work & Society*, 16(1). Retrieved from <https://www.socwork.net/sws/article/view/539>

Manuscripts Submitted/Under Review

Lin, I-H., Haas, L., & Adamek, M. (2019). Critical realist view of work-family conflict through a gender lens: An integrated theoretical framework.

Lin, I-H. & Lin, P-S. (2019). Immigrants' experiences of work-family conflict in the U.S.: A systematic review.

Manuscripts in Progress

Lin, I-H. (in preparation). Typologizing work-family policy regimes: Implications for work-family conflict, gender equality, and children well-being.

Lin, I-H. (in preparation). Effects of membership in different work-family policy regimes on aggregate child well-being.

Pike, C., **Lin, I-H.**, & Son, H. (in preparation). Measuring generalist practice skills in social work: Instrument development and initial validation.

Son, H., **Lin, I-H.**, & Kim, H. (in preparation). The effects of individual, community, and social factors on civic engagement of older adults.

PRESENTATIONS

International Conference Presentations

Lin, I-H. (2013, August). Gender and work in China since 1949. *IUAES2013 World Congress: Evolving Humanity, Emerging Worlds*, The University of Manchester, Manchester, Britain.

National Conference Presentations

Lin, I-H. (2018, June). Critical realist view of work-family conflict through a gender lens: An integrated theoretical framework. *2018 Work and Family Researchers Network Conference*, Washington, DC.

Lin, I-H. (2018, June). How well countries do in addressing work-family conflict and promoting gender equality: Ranking work-family policies across OECD countries. *2018 Work and Family Researchers Network Conference*, Washington, DC.

Lin, I-H. (2016, November). Ranking OECD countries' work-family policies: Implications for

work-family conflict and gender equality. *The Council on Social Work Education 62nd Annual Program Meeting (APM)*, Atlanta, GA.

Lin, I-H. (2016, January). Ranking work-family policies across OECD countries: Implications for work-family conflict and gender equality. *The Society for Social Work and Research 20th Annual Conference*, Washington, DC.

Lin, I-H., Son, H., & Pike, C. (2014, March). Development and validation of the Generalist Practice Skills Inventory (GPSI). *2014 Annual Conference for the Association of Baccalaureate Social Work Program Directors*, Louisville, KY.

Son, H., **Lin, I-H.,** & Kim, H. (2014, March). Community opportunity, social support, and civic engagement of older adults. *2014 Annual Conference for the Association of Baccalaureate Social Work Program Directors*, Louisville, KY.

Lin, I-H., Son, H., & Pike, C. (2014, January). Measuring generalist practice skills in social work: Instrument development and initial validation. *The Society for Social Work and Research 18th Annual Conference*, San Antonio, TX.

Regional Presentations

Lin, I-H. (2014, April). International comparative analysis of work-family balance policies. *The 18th Annual PhD Spring Symposium*, Indiana University School of Social Work, Indianapolis, IN.

Lin, I-H. (2013, April). Gender and work in transitional China. *The 17th Annual PhD Spring Symposium*, Indiana University School of Social Work, Indianapolis, IN.

Lin, I-H., Son, H., & Pike, C. (2013, April). Measuring generalist practice skills in social work: Instrument development and validation. *The 17th Annual PhD Spring Symposium*, Indiana University School of Social Work, Indianapolis, IN.

Lin, I-H., & Son, H. (2012, May). Civic engagement activities in Indianapolis. *Senior Group*, Martin Luther King Center, Indianapolis, IN.

Chen, H., **Lin, I-H.,** & Son, H. (2012, April). The civic engagement of older adults in Indianapolis: Influence of individual, community, and social factors. *The 16th Annual PhD Spring Symposium*, Indiana University School of Social Work, Indianapolis, IN.

Lin, I-H. (2012, April). The impact of welfare reform and TANF on economic well-being of impoverished single mothers: The evidence-based analysis. *The 16th Annual PhD Spring Symposium*, Indiana University School of Social Work, Indianapolis, IN.

Lin, I-H. (2011, April). The failure of policy to eliminate poverty of single mother families: A critical, historical, and value analysis. *The 15th Annual PhD Spring Symposium*, Indiana University School of Social Work, Indianapolis, IN.

Invited Presentations

Abram, K., & **Lin, I-H.** (2018, August). Our House Shelter. *Los Angeles County Community Action Board Meeting*, El Monte, CA.

Lin, I-H. (2016, September). Online teaching strategies: The experience of teaching a graduate level course in Indiana University. *Faculty Development Workshop: Teaching Excellence Series*, National Open University, Taipei, Taiwan.